MANAGEMENT (MGT)

MGT 200 (3 credit hours)
Small Business Management
Students are introduced to the many facets of establishing, operating and/or owning a small business. Topics include legal forms of business organization, finance, accounting, insurance, governmental regulations and assistance, economics, marketing, and management principles. Lecture: 3.0 credits (45 contact hours).
Pre-requisite: BAS 160 or MGT 160 or consent of instructor.
Attributes: Technical
Components: LEC: Lecture

MGT 210 (3 credit hours)
Managing Quality
Introduces students to fundamental concepts, principles and practices used to manage and improve quality in organizations. Explores basic quality concepts including continuous improvement, customer focus, value-added concept, quality tools, statistical techniques, quality awards, quality standards, scientific management using data, designing products and services for quality, and the historic influences of leaders in quality management. Lecture: 3 credit hours (45 contact hours).
Pre-requisite: BAS 160.
Attributes: Technical
Components: LEC: Lecture

MGT 256 (3 credit hours)
Operations Management
Concepts and methods for economical planning and control of activities required for transforming a set of inputs into specified goods or services are introduced. Emphasis is given to forecasting, decision analysis, cost analysis, design of production systems, production/marketing relationships, operations planning and control, and the importance of global competitiveness. Lecture: 3 credits (45 contact hours).
Pre-requisite: BAS 160.
Attributes: Technical
Components: LEC: Lecture

MGT 258 (3 credit hours)
Project Management
Provides tools used in project management to accomplish the goals of society's varied organizations. Provides insight into human behavior, knowledge of organizational issues, and skill with quantitative methods to allow successful project management. Lecture: 3.0 credits (45 contact hours).
Pre-requisite: BAS 160.
Attributes: Technical
Components: LEC: Lecture

MGT 274 (3 credit hours)
Human Resource Management
The student is introduced to the basic methods of recruiting, selecting, training, compensating, and maintaining a productive workforce. Concepts of effective employee relations including collective bargaining, contract administration, and safety and health programs are introduced. Techniques for systematic human resource planning and development of policies consistent with government regulations are emphasized. Lecture: 3 credits (45 contact hours).
Pre-requisite: MGT 283 or consent of instructor.
Attributes: Technical
Components: LEC: Lecture

MGT 283 (3 credit hours)
Principles of Management
Provides students with an overview of management beginning with the key functions of planning and decision making, organizing, leading and controlling. Explores the many aspects of management including human behavior, motivation, leadership, change and teams. Lecture: 3 credits (45 contact hours).
Pre-requisite: BAS 160 or MGT 160 or consent of instructor.
Attributes: Technical
Components: LEC: Lecture

MGT 287 (3 credit hours)
Supervisory Management
Students study the roles and responsibilities of the supervisor, emphasizing human relations skills while recognizing the behavioral factors of individuals and groups in the work environment. Conceptual knowledge base and skills to support the supervisor's role and responsibilities are identified and developed. Lecture: 3 credits (45 contact hours).
Pre-requisite: MGT 283 or consent of the instructor.
Attributes: Technical
Components: LEC: Lecture

MGT 292 (3 credit hours)
Strategic Management
Introduces students to strategic planning and management concepts and processes in this capstone course. Provides in-depth examination of strategic planning and implementation. Provides a framework for internal and external organizational analysis. Applies decision-making, problem-solving, accounting and financial analysis in reviewing contemporary businesses and industries. Lecture: 3.0 credits (45 contact hours).
Pre-requisite: MGT 283 or BAS 283.
Attributes: Technical
Components: LEC: Lecture